



Earthwork • Utility Installation • Asphalt Paving • Concrete Work

Application For Employment

This organization is committed to ensuring that employees are selected based on their skill, experience and qualification and are compensated with respect to these factors. This company is an equal opportunity employer and we do not engage in practices that discriminate against any person employed or seeking employment based on race, color, gender, religion, sex, national origin, age, marital status, sexual orientation, disability, veterans' status, or any other protected status. As a company we pride ourselves on the quality of our personnel - you represent us. Join a team that is setting the standard in the industry for technology, workmanship and capability. It's not just a job, it's a career. We offer competitive wages, a comprehensive benefits package, paid vacation and a 401K investment plan.

Applicant Information

Full Name: _____ Date: _____
First Middle Last Today's date

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Cell #: _____ Home # _____

Email: _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

How did you hear about us? _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Are you currently employed? YES NO If so, may we contact your employer? YES NO

Have you ever worked for this company before? YES NO If yes, when? _____

Have you ever applied to this company before? YES NO If yes, when? _____

Are you currently on "lay-off" status & subject to recall? YES NO

If you are under the age of 19 can you provide a proof of eligibility to work? YES NO

Do you have a valid driver's license? YES NO

Do you have a CDL? YES NO

Do you have OSHA 10hr Certification? YES NO

Can you travel if a job requires it? YES NO

P.O. Box 436 • 783 County Road 42 • Fishers, New York 14453 • Phone: (585)-924-5200 • Fax: (585)-924-5205



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Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Employment Experience

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

Dates of Employment: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

Dates of Employment: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact? YES NO



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Employment Experience Cont'd.

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

Dates of Employment:

From: _____ To: _____ Reason for Leaving: _____

May we contact? YES NO

References

Please list three professional and/or personnel references.

Full Name: _____ Relationship: _____

Company (if applicable): _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company (if applicable): _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company (if applicable): _____ Phone: _____

Address: _____

Other

Please list & describe any specialized training, apprenticeship, skills, & or extra-curricular activities acquired from employment including & U.S. military job related training:

List professional, trade, business or civic activities and offices held:



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Disclaimer and Signature

I certify that answers given herein are true and complete.

I authorize Pooler Enterprises, Inc. to make an investigation of any of the facts set forth in this application or accompanying documents. I authorize any person, agency, partnership, or corporation having any information concerning my background, educational record, or employment record to release such information.

I agree that any offer of employment at Pooler Enterprises, Inc. is contingent upon passing a drug screen. It is the policy of Pooler Enterprises, Inc. that its employees be free of substance abuse and alcohol abuse. Consequently, the use of illegal drugs by employees is prohibited. Further, employees shall not use alcohol or engage in "prohibited conduct" as defined herein. The overall goal of this policy is to ensure a drug and alcohol-free transportation and working environment and to reduce accidents, injuries and fatalities.

All applicants for employment to whom the Pooler Enterprises extends a conditional offer of employment shall be required to undergo a reliable pre-placement urinalysis test to determine the presence of controlled substances. The results of this testing may be used in part to determine eligibility for employment. Pooler Enterprises reserves the right to withdraw the offer of employment in the event that the individual fails or refuses to be tested.

If applying for a driving position, I further understand that an offer of employment is contingent in licensure verification and satisfactory driving record check. I understand that employment at Pooler Enterprises, Inc. is "at Will" which means that either Pooler Enterprises, Inc. or I can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by law.

Signature: _____ Date: _____